

# Charles E. Dunbar, Jr. Career Service Awards Program 2011

New Orleans Doubletree Hotel - Friday, January 27, 2012

## WHO'S WHO IN OUR CIVIL SERVICE

AS CERTIFIED IN 53 YEARS  
Through the  
CHARLES E. DUNBAR, JR.  
CIVIL SERVICE AWARD PROGRAM

Winners selected from among state  
and local career personnel serving under  
Louisiana's Model Constitutional Merit  
System of Public Employment  
(America's Finest)

53rd Edition  
The Louisiana Civil Service League  
"Merit" Production

# PROGRAM

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## INVOCATION

### WELCOMING OF GUEST

Daniel E. Sullivan, Master of Ceremonies  
Executive Vice President  
Louisiana Civil Service League

### PRESIDING

George V. Young  
Investment Executive  
President  
Louisiana Civil Service League

## PRESENTATION

Honorable Mention  
Certificates of Merit  
Ms. Brandy Bolton  
of Louisiana Personnel Council

## PRESENTATION

Dunbar Awards

## BENEDICTION

### 2011 TOP 24

The Louisiana Civil Service League Honors  
12 Dunbar Award Winners  
And  
12 Honorable Mention Citation Winners  
Supplied from 400 Official Agencies  
And more than 90,000 workers  
Friday, January 27, 2012  
New Orleans Doubletree Hotel  
At The Fifty-Third Annual  
**DUNBAR AWARD LUNCHEON**



Louisiana's Civil Service System in large part owes its existence to Charles E. Dunbar, Jr. The enactment in 1940 of the state's civil service laws was the culmination of his 20 years of intensive effort toward this end. This is even truer of the re-enactment (after repeal) of a stronger "merit" law in 1952 with the help of Governor Robert Kennon.

Mr. Dunbar was educated at Tulane and Harvard universities. His distinguished career included, in addition to his law practice in New Orleans, a diversity of civic and community activities. He was president of the Louisiana Bar Association in 1931, and served on the faculty of the Tulane Law School for 25 years. He was a past president of the New Orleans Association of Commerce.

Mr. Dunbar wrote both the 1940 and 1952 Civil Service Law, and remained active in this endeavor until his death in 1959.

Former Louisiana Governor Sam H. Jones, under whose administration the civil service laws were first enacted, characterized Charles Dunbar as "the kind of man whom a state is ordinarily blessed with about once in a generation. And, if we look over the list of those who have contributed to the public weal in Louisiana in the 20th Century, we can look in vain for more than two or three whose contributions have equaled his, and none who have not had the advantage of public office."



## Kirt A. Clement, P.E.

Of Baton Rouge – 2011 Winner  
**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**  
Under State Civil Service  
By the Louisiana Civil Service League January 27, 2012  
Deputy Undersecretary  
LA Department of Transportation and Development  
NOMINATED BY: J. Michael Bridges

Years ago, when asked to describe his role at DOTD, Kirt wrote, "To challenge institutional paradigms and empower staff to make changes to improve the agency and better the state." Throughout his diverse career, Kirt has led many efforts that have improved DOTD's processes, methods, and operations, which in turn benefitted the staff of DOTD and the state.

A chemical and environmental engineer, Kirt spent the first half of his career in materials engineering, working to ensure the quality of materials used in the transportation system. In a radical career change, he became the Associate Director at the Louisiana Transportation Research Center, focusing on DOTD's knowledge management and technology transfer programs. From there, he moved to the business side of DOTD to take his current position of Deputy Undersecretary over the Office of Management and Finance.

Asked to name three successes that he would most like to be remembered for, Kirt included his "dream assignment" to create and lead a program to establish a DOTD culture of continuous process improvement and accountability. The nationally recognized Quality and Continuous Improvement Program has analyzed almost 200 DOTD business processes, and involved several hundred employees, industry partners, and other governmental participants in the effort.

He also included the development of DOTD's Workforce Development Policy, and its accompanying Leadership Institute, which established DOTD's training philosophy, expectations, and requirements of its 4,500 employees, and became the precursor to Civil Service's mandatory supervisory training program.

Over the years, Kirt and his wife of 35 years, Patti, who are parents of Christopher and Elizabeth, have contributed their time and talents to their church, their children's schools, and youth baseball. At St. George Catholic Church and School Kirt served in several capacities and was nominated for the diocesan Mother Seton Award.

Aside from his career accomplishments, Kirt may be best known for his "cooking ministry." An avid cook Kirt has catered countless events in support of church, school, charitable fundraisers, and employee events such as retirement parties and recognition programs. Annually, Kirt with a team of DOTD sous-chefs, prepares jambalaya for over 1,000 employees at DOTD's Public Employee Appreciation Event.



## Gerrelda Davis, M.B.A.

Of New Orleans – 2011 Winner

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**  
Under State Civil Service

By the Louisiana Civil Service League January 27, 2012

Director DHH-OPH

Bureau of Primary Care and Rural Health

**NOMINATED BY:** Tracie L. Ingram

Gerrelda Davis has been the Director of the Louisiana Department of Health and Hospitals – Office of Public Health’s Bureau of Primary Care and Rural Health since 2007. As director, Gerrelda is responsible for the management and oversight of more than 400 professional and support personnel, as well as the administration of four service units, including the Chronic Disease Prevention and Control Unit; the Health Systems Development Unit; the Operations Support Unit; and the Practice Management Consulting Unit. These units and their respective programs have a major impact on the emergence, growth and continued viability of healthcare providers, critical access hospitals, federally qualified health centers, parish health units, private and publicly funded primary health care clinics, public hospitals, rural health clinics, rural hospitals, school-based health centers, and small rural hospitals.

Gerrelda has an MBA with a concentration in health care management and a BA in English. She has worked for the department for 18 years, serving in numerous positions including: Disease Intervention Specialist, Training and Development Specialist, Primary Care Officer and Chronic Disease Director. In an effort to provide comprehensive direction to Bureau staff regarding day-to-day operations, Gerrelda works closely with other departmental agencies, federal and state partners, and stakeholders. She serves as a principal advisor to rural and underserved community leaders and other agencies in analyzing health care needs.

To identify and pursue opportunities for increased access and funding for primary care and rural health initiatives, Gerrelda also meets with federal and state government officials, federal and state legislators, philanthropic administrators, hospitals, clinic and community health center administrators, health care experts, consumer advocacy administrators, health care attorneys, and leading experts from other states. She is responsible for formulating and implementing policies and procedures to ensure that all programs are administered within the scope of the law: she collaborates with state and federal officials to increase the supply of primary care providers in rural and underserved areas; works to strengthen the health care infrastructure; and builds capacity at the state and community levels to ensure sufficient health care access for the improvement of the overall health status of Louisiana citizens of all socio-economic levels. Gerrelda is a strong advocate for quality and accessible healthcare for all.



## Cheryl Dees

Of Zachary – 2011 Winner  
**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**  
Under State Civil Service  
By the Louisiana Civil Service League January 27, 2012  
Human Resources Manager B  
Department of Public Safety and Corrections  
NOMINATED BY: Shannon Templet

Cheryl Dees is employed as a Human Resources Deputy Director for the Department of Public Safety and Corrections – Corrections Services. Cheryl has contributed over 38 years of dedicated service to the employees of the Department of Corrections. She remains a loyal presence at the Headquarters Office in Baton Rouge where she continues to assist in directing the Department's human resources program.

During her early years as Personnel Technician, Cheryl worked as a Headquarters HR Liaison where she was assigned the Division of Probation and Parole. It was in her role as a liaison that Cheryl became engaged in her Department and developed a passion for its employees. Over the years Cheryl has held numerous ranks in the area of Human Resources until reaching her current position as Deputy Director.

Cheryl was very instrumental in the development of Correction's recruitment program. She traveled statewide for many years to colleges and universities seeking the best and brightest candidates for critical roles in the Department as Correctional Officers and Probation and Parole Agents. Her involvement each spring in the Criminal Justice Career Fair Week has allowed the Department to continue to meet its standard guidelines in the area of recruitment established by the American Correctional Association. Cheryl was also very involved in establishing Correction's Human Resources Program Audits. Cheryl's vast knowledge of Department Regulations, Civil Service Rules, Federal and State Laws helped build a strong auditing tool that serves as the foundation of HR audits that continue to exist today. Cheryl was one of the State's first Human Resources Professionals to receive delegated classification authority from the Department of State Civil Service. This allowed Corrections Services the ability to create and reallocate their own positions without prior approval from the Department of Civil Service.

Cheryl has been an active member of the State Human Resource Managers Association serving as past Secretary and President. She consistently volunteers her own time to serve on committees in various Correctional Associations. She has served on the Personnel Committee at First Baptist Church of Zachary where she helped update all job descriptions and review pay schedules. She currently serves as the Director of the Ladies Sunday School Department at First Baptist Church of Zachary and has served many years teaching children in Sunday School. Cheryl lives in Zachary with her husband Patrick Dupuy and has one son, Jacob Dees.



## Donna Elisar

**DONNA ELISAR**

**Of Gonzales – 2011 Winner**

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**

**Under State Civil Service**

**By the Louisiana Civil Service League January 27, 2012**

**Administrative Program Specialist A**

**Biological and Agricultural Engineering LSU AgCenter**

**NOMINATED BY: Marybeth Lima**

Ms. Donna Elisar is a fire plug of the first order; her vmodel combination of work ethic, personal character, and ability to get things done make her a beacon in the many communities privileged to count her as a member. Donna is in charge of financial accounting of the Biological & Agricultural Engineering department (BAE) at Louisiana State University. The BAE front office where Donna works is the center of our department, and the attitude exuded there is our public persona. Thanks to Donna, the front office is warm, inviting, and caring at the same time it is task oriented. She is intelligent, efficient, and incredibly productive. Donna's job is challenging because of the nature of our department, which prides itself on providing a superlative educational experience for our students. In this capacity, Donna is in charge of keeping 40 seniors on track with spending purchases for their design projects every year. She performs this service with great integrity and patience, and sets a standard on professionally and effectively serving students in a student-centered department. Donna is also a master of "the last minute." Although our 13 faculty members try to run ahead of deadlines to give staff appropriate time to assist us, we often run "at or behind deadline." Donna is always there with quick hands, a smile, and an ability to drop everything to push us forward correctly and efficiently. Ms. Elisar's initiative is unparalleled. She consistently goes above and beyond the call of duty in every aspect of her job, and is also the "go to" person for things outside her job description. Donna's outstanding, positive, caring attitude makes BAE a pleasant place for everyone. If LSU had a "best spirit" award, Donna would be at the top of the list because of her consistent, sunny attitude, willingness to serve, and ability to "bring people up" when they're feeling down. Donna is the positive rock in BAE at a time when stress is high. Donna is also a rock in her community and in her family, including her husband C.J., her daughters Ashley and Lexi, her grandchildren Khloe and Kale, and her mother Linda. In her spare time, Donna enjoys dinner with her grandkids, bourre with her "home girls," time with family and friends, and the beach. We are immensely proud of Donna and are ecstatic that she received this prestigious award which she so richly deserves.



## James Fauntleroy

Of Covington – 2011 Winner  
**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**  
Under State Civil Service  
By the Louisiana Civil Service League January 27, 2012  
Engineering Tech 7  
LA Department of Transportation and Development  
NOMINATED BY: Connie Standige, P.E.

Mr. Fauntleroy is a lifelong resident of Covington, Louisiana. He began his career with the Louisiana Department of Transportation and Development in October of 1962 as an Engineering Aide 1 and was promoted through the ranks to his current position as an Engineering Technician 7 in the Project Engineer's Office in Covington.

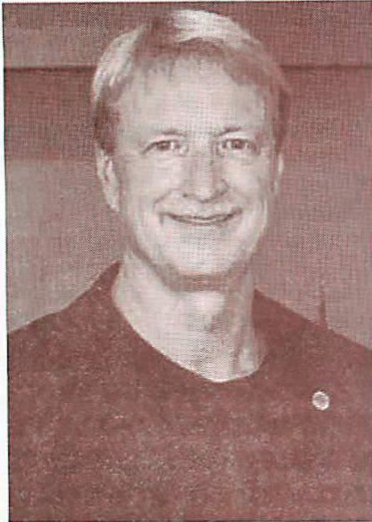
During Mr. Fauntleroy's tenure with the Department he has continuously worked towards providing high quality construction inspection and project management and has saved taxpayers millions of dollars by recommending alternatives and by finding plan errors prior to construction. He has served as the lead inspector on the I-12 Tchefuncte River Bridge project, the swing span bridge on LA 22 in Madisonville, the swing bridge on LA 433, and the Tickfaw Bridge in Killian, just to name a few. In the 1970's he volunteered to lead a survey crew to work all summer to establish the original survey line for I-49. He was also instrumental in the US 190 widening project, getting the project complete ahead of the target date. This project was listed in the Times-Picayune as one of the top ten major highlights of 2004 in St. Tammany Parish.

Mr. Fauntleroy has been a recipient of the DOTD Manager of the Year in 2004 and was a member of the Best Team Effort of the Quarter, for successfully completing the debris removal after Hurricane Katrina, while still maintaining his oversight of 13 construction projects, including several night projects.

Mr. Fauntleroy always puts the Department's needs first by working nights, weekends and during hurricanes. He is innovative, a team leader, an inspiration, and doesn't mind getting his hands dirty. He continually instills his passion and work ethic in others. DOTD has relied on and has called upon Mr. Fauntleroy's expertise throughout the years.

Mr. Fauntleroy has coached Little League baseball and football, is a member of the American Simmental Association, and a lifetime member of the Farm Bureau of Louisiana. He and his friends voluntarily built a gazebo at the Lee Road School in memory of Mr. Leonard Monteleone, a well-respected school superintendent for St. Tammany Parish.

He and his wife of 49 years, Paula, belong to Fitzgerald Methodist Church, where they play an active part in the various programs, including youth work. They have 2 children and 5 grandchildren.



## Gary K. Hall

**Of Greenwell Springs – 2011 Winner  
CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD  
Under State Civil Service  
By the Louisiana Civil Service League January 27, 2012  
Fiscal Officer  
LA Department of the Treasury  
NOMINATED BY: John N. Kennedy**

Mr. Hall began his career in the Division of Administration as an internal auditor where he was assigned to a FACS conversion team under the State Internal Audit Section. During this assignment, he converted general hospitals from manual accounting and payroll processing to FACS, the state's first statewide central accounting system. After this tenure, Mr. Hall was promoted to the Director of Accounting in the Department of Health and Human Resources.

Mr. Hall was employed by the State Treasury in 1980, and soon after he was promoted to the Chief financial Officer position. Since that time, Mr. Hall has worked under the direction of five state treasurers. Under the direction of state treasurer Mary Landrieu, Mr. Hall was placed in charge of the newly established bid for central banking services for the state. This endeavor allowed the state to pay for central banking services on a fee for service basis in lieu of a compensating balance method resulting in significant cost reductions of banking services for the state.

In 1988, the state had fallen into a position where there were insufficient borrowable resources available to meet the daily cash needs of the state. Mr. Hall was instrumental in the development and implementation of a plan of action, and later, the creation of the Louisiana Recovery District. Born out of this series of events, the legislature incorporated positive processes to ensure that the state never again placed itself in this deficit position, including the creation of the Revenue Estimating Conference and the constitutional and statutory adoption of budgetary controls to manage revenue shortfalls.

Mr. Hall was assigned to the ISIS Steering Committee in 1996 to oversee the conversion of state agencies from FACS to ISIS, the current statewide central accounting system where he was required to ensure that tools were in place to meet the cash management requirements of the state treasury.

In the 1999 Regular Session of the Legislature, Mr. Hall worked with the Senate staff to develop legislation to allow state agencies to accept credit and debit cards and e-checks.

Mr. Hall was honored by the Louisiana State Legislature with a Concurrent Resolution for his many years of service to the state, and the National Guard honored Gary with a certificate for his efforts during Hurricanes Katrina and Rita disasters to ensure funding was always made available to the emergency operations as needed.





## Gwendolyn C. Jones

Of Baton Rouge – 2011 Winner  
**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**  
Under State Civil Service  
By the Louisiana Civil Service League January 27, 2012  
Human Resources Director C  
LA Office of Juvenile Justice  
NOMINATED BY: Dr. Mary L. Livers

Gwen Jones brings her deep faith, steadfast personal values and concern for people to her work as Director of Human Resources for the Office of Juvenile Justice. Gwen impresses upon job applicants the need for good role models for our youth and shows how they can impact the lives of our youth. She says that employment with OJJ can be a life-changing experience for both employees and youth, and that working with delinquent youth is an honorable undertaking. Gwen exemplifies OJJ's philosophy that there is no greater career than public service.

Gwen has steadfastly instilled a sense of ethics in her staff. This is an integral part of who she is: a servant leader. She lives by OJJ's leadership philosophy of setting a good example and modeling the way that leaders should behave.

Gwen has managed three layoffs at OJJ. Gwen was asked to provide services to impacted staff in a large layoff. She created a week-long program including job and mental health counseling, information on retirement, insurance, and unemployment insurance. She personally counseled laid-off staff, and remaining staff who demonstrated "survivors' guilt."

While serving at DCFS after Hurricane Katrina, Gwen's office telephone number became the point of contact for displaced state employees who had re-located all over the country. She often worked 18 hour days, handling job-related needs and serving as a mentor, spiritual counselor and prayer partner.

She is active in several professional organizations: the Society for Human Resources Management, the LA State Personnel Council, the HR Managers' Association and the National Association of Personnel Executives. She is also a longtime member of the Zodiac Civic and Social Organization, providing services to needy people.

In 10 years of service as her church's Director of Youth Ministries, Gwen taught Sunday School and directed the youth choir and Vacation Bible School. Currently a member of Elm Grove Baptist Church, she serves as VBS instructor, member of the Mass Choir, the Praise Team, and the team that serves meals to the homeless and needy every Sunday.

Gwen assists in her husband's formal ministry, "To the Least of These," which provides Bible study and quality time with residents of nursing homes and rehabilitation facilities. She cares fulltime for her brother, who suffered a crippling aneurysm, and as occasional caregiver for other people in need.



## Colleen Lemoine

Of New Orleans – 2011 Winner

**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**

Under State Civil Service

By the Louisiana Civil Service League January 27, 2012

Clinical Nurse Specialist - Oncology

Professional Development, Practice Excellence & Clinical  
Affiliations

Interim LSU Public Hospital

NOMINATED BY: Ecoee Rooney

Colleen Lemoine serves as a Clinical Nurse Specialist specializing in Oncology Services at the Interim LSU Public Hospital. She serves her patients and the hospital by elevating the practice of nursing through research, consultation, clinical excellence, advocacy and education. Her knowledge,

experience and willingness to serve have placed her in a role of advising on current practices and creating new processes.

Ms. Lemoine is the legislative ambassador for the American Cancer Society, representing oncology-related healthcare interests in legislative arenas. She serves on the Executive Leadership Committee and Advocacy Constituent Team (ACT) for the American Cancer Society. Lemoine is also an Advisory Board Member, a volunteer and fundraiser for the American Cancer Society. Additionally, she serves as a Board Member, Chair of Patient Care Services Committee, and a fundraising volunteer for the Leukemia and Lymphoma Society of America. She serves on the board of the local chapter of Oncology Nurses Society (ONS), and is immediate past-president and ex-officio of New Orleans Oncology Nurses (NOON).

She played a key role in the hospital's accreditation through the American College of Surgeon's Commission on Cancer Accreditation. She is advising on and revising the hospital's Crisis Standards of Care protocols. She leads a team addressing the implementation of a Palliative Care Program at the hospital. She is a leader on the hospital's Ethics Committee, supporting physicians and nurses in facing many difficult bioethical concerns. She teaches the Chemotherapy and Biotherapy course which is met with rave reviews.

She is currently involved in research to identify barriers to adherence, including physical, emotional, resource, access or knowledge deficit. She seeks opportunities to process improvement, for example, working to implement a cancer patient navigation process and providing resources to patients need to better adhere to their appointments for therapy and evaluation (obtaining grant funds from the American Cancer Society to provide gas cards, medical transportation and bus tokens).

She contributes her knowledge to improve nursing practice through her commitment to self-development and professional partnering. She is a member of the Oncology Nursing Society and maintains certification as an Advanced Oncology Certified Nurse. She contributed to test item development for the ONS Chemotherapy and Biotherapy course. She co-authored a chapter entitled "Hematopoietic Therapy" in Cancer Nursing Principles and Practice 7th Edition. She is an American Cancer Society Breast Self Exam Instructor, a Pain Management certified nurse, and a Leukemia and Lymphoma Society Family Support Group Facilitator.



## Joyce Majonos

Of Metairie – 2011 Winner  
**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**  
Under State Civil Service  
By the Louisiana Civil Service League January 27, 2012  
Medical Laboratory Director, Pathology and Blood Bank  
Interim LSU Public Hospital  
NOMINATED BY: Gretchen Delo RN

Joyce Majonos accomplishments throughout her 34 plus years of state service are many. She was instrumental in the institution of Statewide Standardization of the Public Hospital Laboratory system for the Health Care Services Division (HCSD). This effort improved lab analysis and reporting, reduced costly "send out" labs, and demonstrated its success in excess of five million dollars in savings over two years through instrument standardization, volume pricing and reduction in FTEs. Her pride and dedication to her profession are represented in her activities to educate and maintain the highest standards in laboratory practice. She has taught Management at the LSU Health Sciences Center to Pathology Residents and Medical Technology students. Additionally, she has presented both regional and national seminars for the American Society for Clinical Pathology and served on numerous lab accreditation teams for the College of American Pathologists. She served on the statewide committee to evaluate and select the LA Group Purchasing Organization. Committed to maintaining integrity and improvement of her profession, she has served on national task forces and education committees. She also served as Chair of the National Accrediting Agency for Clinical Laboratory Sciences. Joyce represents the image of public employment through being recognized by Who's Who in American Business Leaders, Louisiana Medical Technologist of the Year, MCLNO Department Director of the Year and Honorable Mention Charles Dunbar Career Service Award for distinguished service. She has also received the Dade Behring Lifetime Dedication Award for Medical Technology and the Fisher Scientific Award for service to the profession. She served in the U.S. Department of Veterans Affairs (VA) and the LSUHCSD Collaborative Opportunities Planning Group (COPG) Committee. She was also appointed by the Governor to serve on the first Clinical Laboratory Personnel Committee for Licensure of Clinical Laboratory Personnel.

For all the changes and projects that Joyce has been a part of in her distinguished career, none can compare to her efforts following Hurricane Katrina. Many of our regional state hospitals used the Charity laboratory for laboratory testing; and efforts to restore services were vital. Joyce was able to orchestrate returning her staff to all points of care necessary within the city. Her crowning glory in this period of transition was the conversion of an abandoned Winn Dixie Grocery Store in Houma, LA into a full service Laboratory.

Joyce is humble in her demonstration of stewardship within the community. She is a private philanthropist to many organizations and individuals. This support is something she takes very personally, as public recognition for her generosity isn't something she seeks. She is a charter member of the WWII Museum and an avid supporter of the N.O. Musician's Clinic. Regretfully, her efforts are most often done with little flare or recognition.



## Lt. Colonel Jeffrey Mayne

**LT. COLONEL JEFFREY MAYNE**  
**Of Baton Rouge – 2011 Winner**  
**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**  
**Under State Civil Service**  
**By the Louisiana Civil Service League**  
**January 27, 2012**  
**Assistant Chief of Law Enforcement**  
**Louisiana Department of Wildlife & Fisheries**  
**Law Enforcement Division**  
**NOMINATED BY: Linda Bennett**

Lt. Colonel Jeffrey Mayne is the Assistant Chief of Law Enforcement for the Louisiana Department of Wildlife and Fisheries. Lt. Colonel Mayne is a 21 year Law Enforcement veteran who began his career as a student worker with LDWF.

The culmination of which has led to a substantial impact on the protection of Louisiana's natural resources and public safety on our State's waterways.

In the course of his career Lt. Colonel Mayne has dedicated himself to protecting Louisiana's natural resources by drafting legislation concerning recreational and commercial trade of fish and wildlife resources. Moreover, his duties as the State's Boating Law Administrator led him to recognize the importance of making our State's waterways safer for recreational boating activities. He determined there was a need for stricter laws to protect the public from impaired operators, thus reducing the rate of fatalities and boating crash incidents on Louisiana's waterways.

Lt. Colonel Mayne's take charge commitment has contributed toward the improvement of the classified service and workplace environment namely by assisting with retirement legislation for Wildlife Enforcement agents that was enacted in 2003 (Act 703). Lt. Colonel Mayne recognized the importance of a complete and comprehensive benefits package and a belief that it is essential to attract, recruit, and retain quality law enforcement personnel to serve and protect, not just our citizens, but also the waterways, ports, environment and ecosystem.

Jeff Mayne has a Master of Public Administration from Louisiana State University, and is a three time Meritorious Service Award recipient for his work in Search and Rescue and Maritime Security. Lt. Colonel Mayne represents Louisiana Natural Resources Law Enforcement on various State, Regional and National committees and working groups. He has been a member of the Louisiana Wildlife Agents Association for over 19 years. A great source of pride is his work with Kid's Cafe', a local after school outreach program working with underprivileged children. He continues to work with the community as a member of the Coastal Conservation Association of Louisiana and actively participates in the Keep America Beautiful and Louisiana's anti-litter campaigns. Lt. Colonel Mayne represents Louisiana Natural Resources Law Enforcement on various State, Regional and National committees and working groups.



## Jama L. Scivicque

Of Denham Springs – 2011 Winner  
**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**  
Under State Civil Service  
By the Louisiana Civil Service League January 27, 2012  
State Treasury Fiscal Manager  
LA Department of the Treasury  
NOMINATED BY: John N. Kennedy

Ms. Jama Scivicque began her public service Career in 1972 as a student worker at the Teachers' Retirement System. In 1975, she began working at the Department of Treasury, and has assisted countless state fiscal managers navigate year-end closure activities, fiscal program changes and accounting and tracking systems updates for over the past 36 years.

During her tenure at the Department of Treasury, Jama facilitated the transitional changes to the Department of Treasury brought about by the 1974 Constitution, which included Comptroller and Appropriation control, Social Security Re-organization and Capital Outlay. Ms. Scivicque was instrumental in the 1996 conversion of state agencies from FACS to ISIS, the current statewide central accounting system.

Most frequently, Ms. Scivicque served as fiscal Manager, helping to develop the annual budget request for the Treasury operations, preparing financial statements and providing fund information throughout the fiscal year to legislators and state agencies. She worked with each state agency to review and approve transfers and daily requests for emergency disbursements and wire transfers before funds were disbursed. In addition, she was responsible for reviewing and granting final approval of initial budget upload and mid-year requests in for ISIS for the state budget approved by the Legislature and Joint Legislative Committee on Budget. Also she has been responsible for local government distributions, including state revenue sharing used for losses to homestead exemptions.

Ms. Scivicque is widely respected and admired for her professionalism and the hands-on assistance she has given to fiscal managers throughout the state's fiscal community during her career. Ms. Scivicque has been greatly responsible for the smooth transition from one fiscal year to another and she has steadfastly adhered to the highest standards of honesty and integrity.

The Louisiana State Legislature honored Ms. Scivicque with a Concurrent Resolution thanking her for her many years of service to the state. Additionally, the National Guard honored her with a certificate thanking her for her service during Hurricanes Katrina and Rita to ensure emergency funding was available during the disaster events.



## Jean S. Wall

Of Baton Rouge – 2011 Winner  
**CHARLES E. DUNBAR, JR. CAREER SERVICE AWARD**  
Under State Civil Service  
By the Louisiana Civil Service League January 27, 2012  
Executive Management Officer  
LA Department of Public Safety & Corrections  
NOMINATED BY: James M. LeBlanc

A recycled English instructor who taught at the University of Delaware and LSU, Jean Wall got her first taste of state corrections as a staff researcher on the Governor's Pardon, Parole & Rehabilitation Commission in 1976. In 1984 Jean accepted a job with Corrections. She was part of the team that researched, planned, and implemented in 1987 one of Correction's first alternative programs, a bootcamp-style program known still as IMPACT (Intensive Motivational Program for Alternative Correctional Treatment).

As with most outstanding employees, Jean's career and challenges expanded to match her capabilities and has included various levels of responsibility. She has served to coordinate and monitor agency legislative packages. She created and edited the Corrections Connection, a departmental newsletter, and its first electronically circulated version FAXFacts. She served as a third-level hearing officer for employee grievances and monitored American Correctional Association compliance. She implemented a basic writing refresher course and in 2009, she even instigated a limerick contest and earned second place among area governmental fundraisers for the Muscular Dystrophy Association.

However, it was in 1993 that Jean received the assignment that has engaged, challenged, and filled her since: define, implement and direct a Crime Victims Services Bureau as central point of contact for crime victims. In this role, she has become advocate, activist, and voice for victims within Corrections.

Collaborating with individuals inside and outside the agency, learning directly from crime victims and from jurisdictions with greater experience, Jean has expanded victim awareness in DOC and victim services by DOC. The initial program focus – victim registration, notification, and information – remains central. Though her regular duties include talking daily with victims/survivors, a related challenge has been to help other employees understand that, even though Corrections is responsible for the care, custody, and control of offenders, before there were offenders there were crime victims, and Corrections has a responsibility to them as well.

Jean's quiet passion and achievements go beyond educational efforts. She initiated and oversaw development and implementation of Victim-Offender Dialogue, managed recruitment and training of program facilitators, and directs on-going operations. She initiated a restorative justice opportunity for offenders, the "Accountability Letter" project, which enables offenders to accept responsibility for their crimes and express regret for harm caused. She engages other agencies and individuals to identify issues and implement solutions in order to make the bureau a meaningful public service. She stands before you today, grateful for opportunities offered and trust afforded and honored to be a recipient of this prestigious award. Even with the demands of her current role, Janice devotes time to support the Girl Scouts of Louisiana East Regional Service Center as an Adult Girl Scout in the Camp Marydale Wrangler program in St. Francisville. She serves in a leadership role for this program in which girls learn horsemanship, teamwork and leadership while providing a riding program for girl scout campers. Now starting her fifth year as a Riding Director at Camp Marydale, she spends one weekend a month at the camp.



MRS. KAY HOFFPAUIR  
 Chairman, Judging Committee  
 Retired  
 Dept. of Social Services/  
 Office of Family Support

**THE JUDGES**

**ROBBIE ENDRIS**  
 Family Support Executive Director  
 Dept. of Children & Family Services  
 2010 Dunbar Award Winner

**KAYE H. FOURNET**  
 Prog. Compliance Officer Mgr.  
 LA Workforce Commission  
 2010 Dunbar Award Winner

**RAINA FUTRELL**  
 RN Supervisor 2 NICU  
 LSU Monroe  
 2010 Dunbar Award Winner

**LARRY D. SMITH**  
 Deputy Assistant Secretary 2  
 Dept. of Pub. Safety & Corr.  
 2010 Dunbar Award Winner

**JANICE P. WILLIAMS**  
 Project Development Division Chief  
 LA DOTD  
 2010 Dunbar Award Winner

SPECIAL THANKS TO THE  
**LOUISIANA PERSONNEL COUNCIL**  
 And  
**MR. AND MRS. GEORGE V. YOUNG**  
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**JOEY R. DAUZAT**  
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Louisiana State Penitentiary



**AVIE M. FONTENOT**  
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**CATHERINE FONTENOT**  
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of Lafayette  
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University of LA at Lafayette



**KAREN J. RYDER**  
of Baton Rouge  
Deputy Asst. Secretary 2  
Office of Elderly Affairs



**TRAVIS SAVOY**  
of Lake Charles  
Sergeant  
Office of LA State Police



**GARY SHOTWELL**  
of Jackson  
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**RAINETTE STEPHENS**  
of Baton Rouge  
HR Division Administrator  
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**RIIS P. SUIRE**  
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LA Department of Public Safety