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GENERAL CIRCULAR NUMBER 2026-044

DATE: August 10, 2026

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Updates to the SCS Hiring Framework

As a result of the Classification and Pay Plan changes announced in [General Circular No. 2026-039](#), State Civil Service (SCS) has updated the list of job titles that are required to use the SCS Hiring Framework.

The [SCS Hiring Framework](#) provides a standardized, competency-based approach to hiring by helping agencies evaluate candidates using the knowledge, skills, abilities, and behaviors critical to successful job performance. As part of these updates, SCS reviewed additional job titles within each job series to ensure competency requirements are applied consistently and remain aligned with the appropriate level of work.

EFFECTIVE DATE OF CHANGES: AUGUST 3, 2026

The following job titles have been added to the SCS Hiring Framework requirement:

JOB CODE	JOB TITLE
171300	COMMUNICATIONS OFF 2
161060	COMMUNICATIONS OFF 3
158620	COMPLIANCE PROG SPEC 4
174000	CORR ARDC COMPL SPEC
167370	CRIM REC ANYL 2
167380	CRIM REC ANYL 3
152860	CRIM REC AUDITOR
173040	DD SPECIALIST
172480	DOTD PROG SPEC 4
172490	DOTD PROG SPEC 5
155830	ECO DEV RESEARCH ANAL 2

165220	EDUC INFO CONS 2
165230	EDUC INFO CONS 3
151550	FRAUD DETECT CONSULT
173270	INSURANCE SPECIALIST 4
166070	LABOR MKT ECON RES ANAL
174060	MEDICAID LTC SPEC
169760	OCDD ACTIVE TREAT SP 3B
166600	ORS TECHN SPEC
147870	OSHA INDUS HTH HYG CONS
148180	OSHA INDUS HTH/HYG CON TR
171990	PORT MANAGER C
127440	PROB/PAR PROG MGR/ADULT
176440	PUBLIC LANDS ABTRACTOR
176430	PUBLIC LANDS SPEC
173160	RECOVERY SPEC
164930	REHAB COUNS/MASTER
155850	REHAB EMPLOY DEVELOP SPEC
164960	REHAB EVAL--MASTER
175800	RET BENEFIT ANL 4
172880	RET BENEFIT SPEC
167130	ROW AGENT 3
167140	ROW AGENT 4
168800	ROW APP 3
168810	ROW APP 4
167150	ROW PROG SPEC
169940	SOC SVC COUNS 5-A
169380	SOCIAL SECURITY PROG DIR
175980	ST PROC SPEC
104960	VETERANS ASST APP COUNS
172140	WORK DEV SPEC 4
172150	WORK DEV TECH SPEC

Additionally, the following job title has been removed from the SCS Hiring Framework requirement:

JOB CODE	JOB TITLE
170680	ADMIN PROG MGR 1

The Louisiana Jobs system and the One Stop Job Information and Test Finder have been updated to reflect these changes. Agencies should begin using the SCS Hiring Framework for the newly designated job titles for all applicable recruitment initiated on or after the effective date.

For questions or support, please contact the State Civil Service Talent Acquisition and Workforce Development Division at scs-workforcedevelopment@civilservice.la.gov.

Sincerely,

s/Chris D. Deer
State Civil Service Deputy Director