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GENERAL CIRCULAR NUMBER 2025-051

DATE: November 6, 2025

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Upcoming Legal and Proclaimed Holidays

The following holidays either are set forth in statute or have been proclaimed by Governor Jeff Landry:

Tuesday, November 11, 2025	Veterans Day – Legal holiday
Thursday, November 27, 2025	Thanksgiving Day – Legal holiday
Friday, November 28, 2025	Acadian Day – Proclaimed holiday (70 JML 2025)
Wednesday, December 24, 2025	Christmas – Proclaimed holiday (71 JML 2025)
Thursday, December 25, 2025	Christmas – Legal holiday
Friday, December 26, 2025	Christmas – Proclaimed holiday (71 JML 2025)
Thursday, January 1, 2026	New Year’s Day – Legal holiday

See the attached for the Governor’s Proclamations. Employees normally scheduled and required to report for duty on the holiday will be appropriately compensated in accordance with the Civil Service Rules. These employees are not entitled to designate a different day as their holiday. For questions, see the [Job Aid: Understanding State Holidays](#) from the State Civil Service HR Handbook.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director



EXECUTIVE DEPARTMENT
OFFICE OF THE GOVERNOR
PROCLAMATION NUMBER 70 JML 2025

LEGAL STATE HOLIDAY - ACADIAN DAY

WHEREAS, pursuant to R.S. 1:55(A)(1) and (B)(1)(a), Thanksgiving Day, Thursday, November 27, 2025, is a legal holiday and a day of rest in the State of Louisiana, observed by the departments of the State;

WHEREAS, Louisiana Revised Statute 1:55(B)(3) empowers the governor to authorize the observance by the departments of the State of other holidays and half-holidays by executive proclamation;

WHEREAS, when the Friday after Thanksgiving Day is declared a holiday by the governor, pursuant to R.S. 1:55(B)(3), such holiday is designated as Acadian Day to commemorate “the arrival in Louisiana of the Acadian people from the French colony Acadia following the ceding of that colony to England in 1713 and in recognition of the fact that much of the early economic and political development of Louisiana is directly attributable to the industry of the Acadian people, through cultivation of land, utilization of Louisiana’s natural resources, and the interest of the Acadian people in political self-determination and American democracy;” and

WHEREAS, the citizens of the State of Louisiana and the officers and employees of the departments of the State will benefit from an additional legal holiday during a time period when families traditionally gather together to remember their blessings and promote family values.

NOW THEREFORE I, JEFF LANDRY, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby order and direct as follows:

Section 1: Friday, November 28, 2025, is declared Acadian Day in the State of Louisiana, and it shall be observed as a day of rest.

Section 2: Insofar as practicable, the appointing authorities and/or heads of all institutions, offices and departments of the State (hereafter “appointing authority”) shall permit the officers and employees under their control to observe Acadian Day as a day of rest. Nonetheless, an appointing authority shall have discretion to require said officers or employees to work on Acadian Day when, in the appointing authority’s judgment, it is required for the efficient administration of a state facility, the operation of which is necessary and indispensable to the citizens of this State.



IN WITNESS WHEREOF, I have set my hand officially and caused to be affixed the Great Seal of Louisiana in the City of Baton Rouge, on this 4th day of November 2025.



Jeff Landry
GOVERNOR OF LOUISIANA

**ATTEST BY THE SECRETARY
OF STATE**



Nancy Landry
SECRETARY OF STATE



EXECUTIVE DEPARTMENT
OFFICE OF THE GOVERNOR
PROCLAMATION NUMBER 71 JML 2025

***LEGAL STATE HOLIDAYS
DECEMBER 24, 2025 AND DECEMBER 26, 2025***

WHEREAS, pursuant to R.S. 1:55(A)(1) and (B)(1)(a), Thursday, December 25, 2025, is a legal holiday and a day of rest in the State of Louisiana observed by the departments of the State;

WHEREAS, Louisiana Revised Statute 1:55(B)(3) empowers the Governor to authorize, by Executive Proclamation, the observance by the departments of the State of other holidays and half-holidays that the Governor deems in keeping with efficient administration; and

WHEREAS, the citizens of the State of Louisiana and the officers and employees of the departments of the State will benefit from additional legal holidays on Christmas Eve and the day after Christmas, days when families traditionally gather together to remember their blessings and promote family values.

NOW THEREFORE I, JEFF LANDRY, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby order and direct as follows:

Section 1: Wednesday, December 24, 2025, and Friday, December 26, 2025, are declared as legal holidays in the State of Louisiana and shall be observed as days of rest.

Section 2: Insofar as practicable, the appointing authorities and/or heads of all institutions, offices and departments of the State (hereafter “appointing authority”) shall permit the officers and employees under their control to observe Wednesday, December 24, 2025, and Friday, December 26, 2025, as days of rest. Nonetheless, an appointing authority shall have discretion to require said officers and/or employees to work on the holidays when, in the appointing authority’s

judgment, it is required for the efficient administration of a state facility, the operation of which is necessary and indispensable to the citizens of the State.



IN WITNESS WHEREOF, I have set my hand officially and caused to be affixed the Great Seal of Louisiana in the City of Baton Rouge, on this 4th day of November 2025.

Jeff Landry
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