

Dear Supervisor,

State Civil Service and CPTP are announcing an upcoming change to the mandatory supervisory training program. Beginning **July 1, 2026**, the current Mandatory Supervisory Training Program for Group 1 and Group 2 supervisors will be replaced with a new program: the **CPTP Leadership Journey**. This redesigned program provides a more modern, flexible, and competency-based learning experience for all newly appointed supervisors.

## What This Means for You

- If you **complete your current mandatory training** before **June 30, 2026**, you **will not** be required to participate in the new Leadership Journey program.
- If you **do not complete the current program by June 30, 2026**, you **will be automatically enrolled** in the Leadership Journey when it launches on **July 1, 2026**.
- Your **annual continuing education requirement** remains in effect regardless of program transition.

To help you prepare, we encourage you to check your current program status and complete any remaining courses as early as possible. Please review the attached guide to viewing your program status on LaGov Learning.

## About the Leadership Journey Program

Beginning July 1, 2026, the Leadership Journey will become the new standard program for all newly appointed supervisors. It includes:

- Two structured blocks focused on **managing performance** and **becoming a leader**
- A set of optional **learning paths** so supervisors can customize their development
- Updated content aligned with the **Louisiana Competency Model**, best practices, and modern leadership expectations

If you have questions about your current training requirements or how to prepare for the upcoming transition, please contact your agency's Training Coordinator or the CPTP team at [cptp@civilservice.la.gov](mailto:cptp@civilservice.la.gov).

Thank you for your commitment to leadership excellence!