

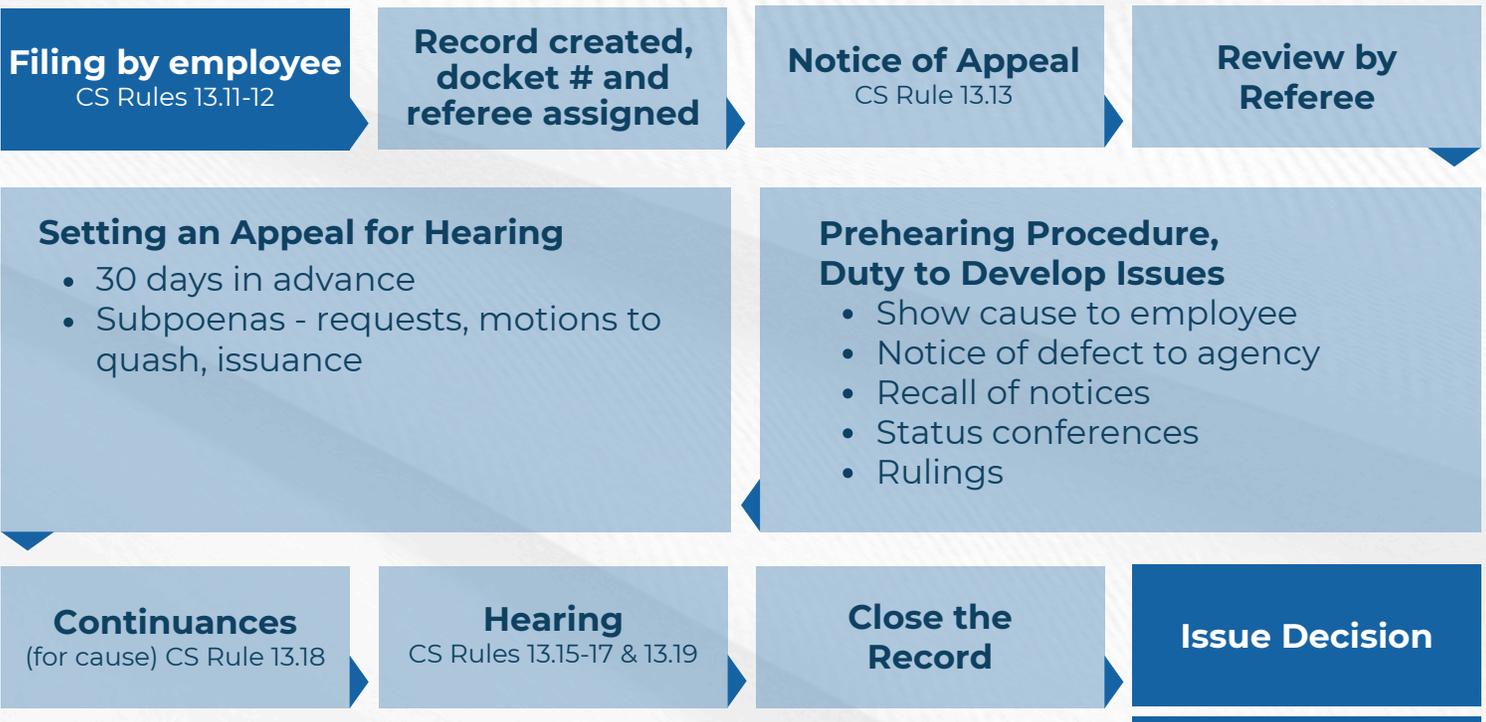
STATE CIVIL SERVICE

THE APPEALS PROCESS

In accordance with Louisiana State Constitution, Article X, Section 8.(A): Disciplinary Actions. No person who has gained permanent status in the classified state or city service shall be subjected to disciplinary action except for cause expressed in writing. A classified employee subjected to such disciplinary action shall have the right of appeal to the appropriate commission pursuant to Section 12 of this Part. The burden of proof on appeal, as to the facts, shall be on the appointing authority.

The State Civil Service Appeals Division provides a staff of Referees and serves as the Clerk of Court's Office for the State Civil Service Commission by helping the Commission hear and decide appeals.

THE LIFE OF AN EMPLOYEE APPEAL



Article X, Section 8 and Section 12 of the state constitution authorize the Commission to hear and decide certain types of cases involving state classified employees.

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APPEALS PROCESS
& VIEW DECISIONS**

