

TC Webinar Notes 12/3/2024

CPM Basics course released in SuccessFactors

- Provides an overview of the new CPM system that goes live on 1/1/2025
- ALL classified employees MUST take the course by 7/1/2025
- New employees MUST complete the course within 90 days of hire
- Additional training is available on the CPM Training Center page on the SCS website

ILT Updates

- January schedule in SF now
- February will be up by mid December
- Please encourage your employees to use the request course feature in SF for the courses they need – this informs our scheduling
- We will have a heavy focus on Core and Group 1 Capstones in the coming months

General Updates

- Wrapping up SF maintenance of MTR assignment profiles
 - o In the next few weeks, you might see people reassigned to MTR's – please ignore it
 - o If by mid-January they're still assigned, please reach out
- Previous MTR completions now on learning history
 - o SCS CPTP Group ½ Supervisor Mandatory Training Requirement Legacy Completion

MTR Updates – Reminder

- Changes made to the programs
 - o Now must take the program blocks in order
 - Core > Group 1 > Group 2
 - Prior to this, they could take G1 before Core, etc
 - Removes potential for learners to enroll in the Capstone without having taken the prerequisite courses which was becoming a problem

TC Mailbag

- I'm interested in the Leadership Academy which goes live on 1/1/2025. Where can I get more information?
 - o <https://civilservice.louisiana.gov/Divisions/Training/LeadershipAcademy.aspx>