



What is sexual harassment?

- A form of sex discrimination that violates federal law.
- Unwelcome sexual advances.
- Requests for sexual favors.
- Other verbal or physical behavior of a sexual nature.
- Affects an individual's job.
- Hurts an individual's work performance.
- Creates a hostile or threatening work environment.

What to do if you are a victim or witness of sexual harassment?

- Know your agency's policy.
- Tell the harasser to stop.
- Report the harassment to your supervisor or the next person in the chain of command if the harasser is your supervisor. Report the harassment directly to you HR office, if necessary.
- Cooperate fully with the investigation.
- Maintain confidentiality.

Punishing an employee for complaining about sexual harassment is considered to be retaliation. Retaliation is illegal and will not be tolerated.