



**Byron P. Decoteau, Jr., Director**

Post Office Box 94111  
Baton Rouge, LA 70804-9111  
225.342.8274  
[scsinfo@la.gov](mailto:scsinfo@la.gov)  
[civilservice.la.gov](http://civilservice.la.gov)

## HR Handbook Update No. 2025-0001

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**DATE:** January 8, 2025

**TO:** Heads of State Agencies and Human Resources Directors

**SUBJECT:** Updates to HR Handbook Chapter 10

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**REASON FOR UPDATE:** To update Chapter 10 of the State Civil Service HR Handbook to reflect the implementation of Continuous Performance Management.

**EFFECTIVE DATE:** January 1, 2025

### [Chapter 10: Continuous Performance Management](#)

Due to the recent implementation of Continuous Performance Management, the overview, Rule-by-Rule, and Job Aids and Resources of Chapter 10 have been updated. SCS staff are currently reviewing the contents of the HR Handbook in its entirety and will be releasing additional updates as it relates to these changes.

If there are any questions concerning the subject matter of this HR Handbook Update, please contact State Civil Service by emailing [SCSInfo@la.gov](mailto:SCSInfo@la.gov) or by calling (225) 342-8272.

Sincerely,

s/Byron P. Decoteau, Jr.  
State Civil Service Director