



STATECIVILSERVICE

JOB AIDS AND RESOURCES

Annual and Sick Leave Credit per Hours of Regular Duty
Per Civil Service Rule 11.5(b)

Hours of Regular Duty	Less Than 3 Years State Service	3 years but Less Than 5 Years State Service	5 years but Less Than 10 Years State Service	10 years but Less Than 15 Years State Service	15 Years or More of State Service
1	0.0461	0.0576	0.0692	0.0807	0.0923
2	0.0922	0.1152	0.1384	0.1614	0.1846
3	0.1383	0.1728	0.2076	0.2421	0.2769
4	0.1844	0.2304	0.2768	0.3228	0.3692
5	0.2305	0.2880	0.3460	0.4035	0.4615
6	0.2766	0.3456	0.4152	0.4842	0.5538
7	0.3227	0.4032	0.4844	0.5649	0.6461
8	0.3688	0.4608	0.5536	0.6456	0.7384
9	0.4149	0.5184	0.6228	0.7263	0.8307
10	0.4610	0.5760	0.6920	0.8070	0.9230
11	0.5071	0.6336	0.7612	0.8877	1.0153
12	0.5532	0.6912	0.8304	0.9684	1.1076
13	0.5993	0.7488	0.8996	1.0491	1.1999
14	0.6454	0.8064	0.9688	1.1298	1.2922
15	0.6915	0.8640	1.0380	1.2105	1.3845
16	0.7376	0.9216	1.1072	1.2912	1.4768
17	0.7837	0.9792	1.1764	1.3719	1.5691
18	0.8298	1.0368	1.2456	1.4526	1.6614
19	0.8759	1.0944	1.3148	1.5333	1.7537
20	0.9220	1.1520	1.3840	1.6140	1.8460
21	0.9681	1.2096	1.4532	1.6947	1.9383
22	1.0142	1.2672	1.5224	1.7754	2.0306
23	1.0603	1.3248	1.5916	1.8561	2.1229
24	1.1064	1.3824	1.6608	1.9368	2.2152
25	1.1525	1.4400	1.7300	2.0175	2.3075
26	1.1986	1.4976	1.7992	2.0982	2.3998
27	1.2447	1.5552	1.8684	2.1789	2.4921
28	1.2908	1.6128	1.9376	2.2596	2.5844
29	1.3369	1.6704	2.0068	2.3403	2.6767
30	1.3830	1.7280	2.0760	2.4210	2.7690
31	1.4291	1.7856	2.1452	2.5017	2.8613
32	1.4752	1.8432	2.2144	2.5824	2.9536
33	1.5213	1.9008	2.2836	2.6631	3.0459
34	1.5674	1.9584	2.3528	2.7438	3.1382
35	1.6135	2.0160	2.4220	2.8245	3.2305
36	1.6596	2.0736	2.4912	2.9052	3.3228
37	1.7057	2.1312	2.5604	2.9859	3.4151
38	1.7518	2.1888	2.6296	3.0666	3.5074
39	1.7979	2.2464	2.6988	3.1473	3.5997
40	1.8440	2.3040	2.7680	3.2280	3.6920

Hours of Regular Duty	Less Than 3 Years State Service	3 years but Less Than 5 Years State Service	5 years but Less Than 10 Years State Service	10 years but Less Than 15 Years State Service	15 Years or More of State Service
41	1.8901	2.3616	2.8372	3.3087	3.7843
42	1.9362	2.4192	2.9064	3.3894	3.8766
43	1.9823	2.4768	2.9756	3.4701	3.9689
44	2.0284	2.5344	3.0448	3.5508	4.0612
45	2.0745	2.5920	3.1140	3.6315	4.1535
46	2.1206	2.6496	3.1832	3.7122	4.2458
47	2.1667	2.7072	3.2524	3.7929	4.3381
48	2.2128	2.7648	3.3216	3.8736	4.4304
49	2.2589	2.8224	3.3908	3.9543	4.5227
50	2.3050	2.8800	3.4600	4.0350	4.6150
51	2.3511	2.9376	3.5292	4.1157	4.7073
52	2.3972	2.9952	3.5984	4.1964	4.7996
53	2.4433	3.0528	3.6676	4.2771	4.8919
54	2.4894	3.1104	3.7368	4.3578	4.9842
55	2.5355	3.1680	3.8060	4.4385	5.0765
56	2.5816	3.2256	3.8752	4.5192	5.1688
57	2.6277	3.2832	3.9444	4.5999	5.2611
58	2.6738	3.3408	4.0136	4.6806	5.3534
59	2.7199	3.3984	4.0828	4.7613	5.4457
60	2.7660	3.4560	4.1520	4.8420	5.5380
61	2.8121	3.5136	4.2212	4.9227	5.6303
62	2.8582	3.5712	4.2904	5.0034	5.7226
63	2.9043	3.6288	4.3596	5.0841	5.8149
64	2.9504	3.6864	4.4288	5.1648	5.9072
65	2.9965	3.7440	4.4980	5.2455	5.9995
66	3.0426	3.8016	4.5672	5.3262	6.0918
67	3.0887	3.8592	4.6364	5.4069	6.1841
68	3.1348	3.9168	4.7056	5.4876	6.2764
69	3.1809	3.9744	4.7748	5.5683	6.3687
70	3.2270	4.0320	4.8440	5.6490	6.4610
71	3.2731	4.0896	4.9132	5.7297	6.5533
72	3.3192	4.1472	4.9824	5.8104	6.6456
73	3.3653	4.2048	5.0516	5.8911	6.7379
74	3.4114	4.2624	5.1208	5.9718	6.8302
75	3.4575	4.3200	5.1900	6.0525	6.9225
76	3.5036	4.3776	5.2592	6.1332	7.0148
77	3.5497	4.4352	5.3284	6.2139	7.1071
78	3.5958	4.4928	5.3976	6.2946	7.1994
79	3.6419	4.5504	5.4668	6.3753	7.2917
80	3.6880	4.6080	5.5360	6.4560	7.3840