

Continuous Performance Management (CPM) 2026 Timeframe

Performance Year: January-December 2026
Rating Effective Date: January 1, 2027

2026

Jan. 1 - Mar. 1, 2026	Mar. 2, 2026	Mar. 16, 2026	Apr. 16, 2026	Apr. 30, 2026	Jul. 15, 2026	Oct. 1, 2026	Dec. 31, 2026
CPM Evaluation Period for 2025 CPM Planning Period for 2026	“Exceptional” Payments: Earliest date to make payments for “Exceptional” based on CPM 2025 Performance Year rating	Deadline for employees to request Agency Review, for “Unsuccessful” ratings only	Deadline to issue Agency Review Results for “Unsuccessful” ratings	Deadline to render Performance Improvement Plan for “Unsuccessful” ratings only	Market Adjustment: Based on CPM 2025 Performance Year rating	Any employee appointed on or after Oct. 1 shall be rated “Not Evaluated” for the Jan. 1- Mar. 1, 2027 Evaluation Period	“Exceptional” Payments: Last date to make payments for “Exceptional” based on CPM 2025 Performance Year rating

